

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
Wednesday, February 22, 2007 7:00PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown Chair - David Rossi, Les Baynes, Susan Mercier,
Up-Island Dan Cabot*, Skip Manter, Susan Parker, Marshall Segall,
Oak Bluffs David Morris, Judi O'Donoghue, Priscilla Sylvia
Tisbury John Bacheller, Bob Tankard, Maura Valley
Others Recorder – Marni Lipke
Supt./Shared Prog. Supt. Jim Weiss
Asst. to the Supt. for Bus. Affairs – Amy Tierney
* Late arrivals or early departures

Call to Order (Agenda Item # I)
The meeting was called to order at 7:04 PM

Minutes of December 7, 2006 Read and Approved (Agenda Item # II)
*MR. BOB TANKARD MOVED TO APPROVE THE DECEMBER 7, 2006 MINUTES;
MS. PRISCILLA SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 10 AYES, 0 NAYS,
2 ABSTENTIONS – MS. JUDI O'DONOGHUE, MR. SKIP MANTER due to absence.*

Superintendent's Update (Agenda Item # III)
Supt. Jim Weiss reviewed his status report on Island education with particular attention to the several hundred hours of preparation for the Comprehensive Program Review by himself, English Language Learner Director Debbie Hart and Student Support Services Director Dan Seklecki. He was most appreciative of the extra staff work above and beyond the call of duty. He also enjoyed three school plays and the basketball season and praised the Martha's Vineyard Public School (MVPS) students.

In response to local school committee discussions and lunch account deficits Supt. Weiss asked the All Island School Committee (AISC) members to consider whether they wished to raise lunch prices from the current Islandwide \$2.00. The AISC suggested:

- pooling school lunch food purchases for better pricing;
- raising the lunch price incrementally each year.

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Old/New/Other Business (Agenda Item # V)

A. School Calendar Recommendation

The Calendar Sub-Committee unanimously approved a traditional three year calendar.

- The move to combine February break and spring break was dropped because it would impinge on MCAS preparation and testing.
- Academic Year (AY) 2008-09 would allow two weeks for the Christmas/New Year break.
- Because Labor Day was as late as it could be in AY 2009-10 the State School Day requirement could not be met without a Saturday, June 26, 2010 school day (4 hours and serve lunch).
- Late June releases were discussed in terms of student learning, summer work, traffic, safety and lack of alternatives.
- Mr. Manter asked that the calendar be more broadly distributed before approval.
- *MR. LES BAYNES MOVED TO APPROVE THE THREE YEAR CALENDAR AS PROPOSED; MS. O'DONOGHUE SECONDED; MOTION PASSED: 11 AYES, 1 NAY- DAVID MORRIS; 1 ABSTENTION – MR. MANTER.*

B. Strategic Planning Schedule

The Sub-Committee had continued to meet (next meeting March 8th) and an AISC strategic planning session was scheduled for the morning of Saturday, March 10, 2007.

C. Assistant Superintendent Search (See documents on file.)

As previously announced Assistant Superintendent for Curriculum and Instruction Marge Harris would retire June 30, 2007 (the AISC wished her a happy birthday today). Supt. Weiss and the Personnel Sub-Committee had considered if the position was necessary (it had been a controversial creation) and if so who might replace Ms. Harris.

- The most important role of the school was to instruct its students. Supt. Weiss in dealing with global day to day MVPS issues could not add these duties to his already full schedule.
- In addition an Assistant or Associate Superintendent was needed in case the Superintendent was temporarily unable or unavailable to serve.
- Supt. Weiss had made a first draft of a revised the job description to reflect more oversight of staff, professional development and Assistant Superintendent duties (see documents on file).
- Consequently the Sub-Committee and Supt. Weiss considered
 - advertising for a wide pool both on Island and regionally/nationally,
 - to hire for the position to be filled by June 1, 2007 for a start day of July 1, 2007
 - with a search committee of school and community individuals,
 - for a salary up to \$80,000
- They asked for AISC feedback and direction.

The AISC debated the matter.

- With dropping enrollment this was the time to seriously consider whether the position should be phased out by attrition and replaced by a different title with lower salary cost, or parceled out among other positions.

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- The history of the position and field were reviewed from stipended in-house professional development courses and Principal / Curriculum Coordinators to the requirements of the Ed. Reform Act on certified and highly qualified teacher status and the creation of a full time position.
- By Mass. General Law (MGL) Chapter 71 Section 59 the AISC had the authority to create and hire for the position.
- The need for an assistant or second-in-command was acknowledged and the greater participation in teacher oversight was generally approved. In addition the enormous task of staff certification oversight had overwhelmed staff volunteers.
- Different titles and/or alternatives were briefly explored.
- \$80,000 was noted as a low salary especially in the steeply escalating school administrator market but Supt. Weiss felt it was sufficient to proceed with advertising. A three year contract was contemplated as optimal.
- The AISC expressed concern on curriculum oversight having experienced a number of expensive projects (such as mapping) that were completed and remained unused. It was a goal of both the AISC and the Administration to move towards a more uniform Islandwide curriculum.
- *MR. MANTER MOVED TO ACCEPT THE PROPOSAL FOR THE ASSISTANT SUPERINTENDENT / DIRECTOR OF CURRICULUM AND INSTRUCTION PENDING REWORDING OF THE JOB TITLE; MS. O'DONOGHUE AND MR. MARSHALL SEGALL SECONDED; MOTION PASSED UNANIMOUSLY: 13 AYES, 0 NAYS, 0 ABSTENTIONS.*

D. Annual Evaluation of the Superintendent

- In examining the job description for the Assistant Superintendent position Supt. Weiss also examined the Superintendent job description and presented a more updated, accurate draft (see documents on file). The AISC commented on the new job description and asked that it be brought back to the AISC in dated drafts with each reading of the Superintendent's Evaluation Policy.
- In order to codify the Superintendent evaluation process Supt. Weiss also drafted a Superintendent Evaluation Policy (see documents on file).
- *MS. SYLVIA MOVED TO APPROVE THE FIRST READING OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS EVALUATION OF THE SUPERINTENDENT OF SCHOOLS POLICY; MS. O'DONOGHUE SECONDED; MOTION PASSED UNANIMOUSLY: 13 AYES, 0 NAYS, 0 ABSTENTIONS.*
- The Superintendent Evaluation time frame was emphasized and Supt. Weiss stressed the importance of written meaningful feedback (as opposed to the graded boxes).
- To gain a wide spread of informative feedback the Evaluation would be filled out by the AISC, the MVPS Cabinet and Supt. Weiss himself as a self evaluation.

Policies – 2nd Reading (Agenda Item # VI).

A. Title One Parental Involvement (See documents on file.)

B. Family and Medical Leave (See documents on file.)

The policies were reviewed and edited for typos. After AISC adjournment the local school committees met to vote the policy readings.

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Supt. Weiss and the Negotiations Sub-Committee reported a tentative agreement had been reached with the teachers which they were expected to ratify the second week of March 2007. The Negotiations Sub-Committee would now be pared down to a representative from each district and one town representative for meetings with the smaller Paraprofessional negotiating team.

The next AISC meeting was scheduled for 7:00PM Wednesday, March 7, 2007 at the MVRHS.

Adjournment

*MR. MANTER MOVED TO ADJOURN AT 8:18PM; MR. MARSHALL SEGALL
SECONDED; MOTION PASSED UNANIMOUSLY: 13 AYES, 0 NAYS, 0 ABSTENTIONS.*

Documents on File:

Agenda 2/22/07

A Status Report on the Superintendent's Annual Goals for 2006-07 (3 p.) 2/20/07

MVPS Memo re: School Calendar Recommendation

Superintendent's Draft School Calendar Academic Year 2007-2008 1/8/07

Superintendent's Draft School Calendar Academic Year 2008-2009 1/8/07

Superintendent's Draft School Calendar Academic Year 2009-2010 1/8/07

MVPS Memo re: Assistant Superintendent's Position 2/14/07

MVPS Asst. Supt. for Curriculum and Instruction

MVPS Asst. Supt. for Curriculum and Instruction Professional Role Description (2 p.)

Asst. Supt. for Curriculum and Instruction MVPS *Advertisement*

MVPS Evaluation of the Superintendent of School Policy Draft

MVPS School Superintendent Professional Role Description (4 p.)

Superintendent Goals for 2006-2007 (2 p.)

Superintendent Evaluation 2006-2007 MVPS (10 p.)

MVPS Policy for Title I Parental Involvement (2 p.) 1/8/07

MVPS Family and Medical Leave Policy (2 p.) 1/8/07

MVPS Family and Medical Leave Request Form

MVPS Certification of Physician or Practitioner (2 p.)

**All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
Wednesday, February 22, 2007 7:00PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown Chair - David Rossi, Les Baynes, Susan Mercier,
Up-Island Dan Cabot, Skip Manter, Susan Parker Marshall Segall,
Oak Bluffs David Morris, Judi O'Donoghue, Priscilla Sylvia
Tisbury John Bacheller, Bob Tankard, Maura Valley
Others Recorder – Marni Lipke
Supt./Shared Prog. Supt. Jim Weiss
Asst. to the Supt. for Bus. Affairs – Amy Tierney
* Late arrivals or early departures

Policies – 2nd Reading (Agenda Item # VI).

A. Title One Parental Involvement (See documents on file.)

B. Family and Medical Leave (See documents on file.)

The policies were reviewed and edited for typos.

- *THE OAK BLUFFS SCHOOL COMMITTEE (OBSC) WAS CALLED TO ORDER AT 8:18PM.*
- *MS. JUDI O'DONOGHUE MOVED THE SECOND READING OF*
- THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,
- THE FAMILY AND MEDICAL LEAVE POLICY;
MR. DAVID MORRIS SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0
ABSTENTIONS.
- *THE OBSC ADJOURNED BY CONSENSUS.*

- *THE EDGARTOWN SCHOOL COMMITTEE (ESC) WAS CALLED TO ORDER.*
- *MS. SUSAN MERCIER MOVED THE ESC SECOND READING OF*
- THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,
- THE FAMILY AND MEDICAL LEAVE POLICY;
MR. LES BAYNES SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0
ABSTENTIONS.
- *THE ESC ADJOURNED BY CONSENSUS.*

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- *THE TISBURY SCHOOL COMMITTEE (TSC) WAS CALLED TO ORDER.*
- *MR. BOB TANKARD MOVED TO ACCEPT THE TSC SECOND READING OF*
 - *THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,*
 - *THE FAMILY AND MEDICAL LEAVE POLICY;**MS. MAURA VALLEY SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *THE TSC ADJOURNED BY CONSENSUS.*

- *THE MARTHA'S VINEYARD REGIONAL HIGH SCHOOL COMMITTEE (MVRHSC) WAS CALLED TO ORDER.*
- *MR. LES BAYNES MOVED TO ACCEPT THE MVRHSC SECOND READING OF*
 - *THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,*
 - *THE FAMILY AND MEDICAL LEAVE POLICY;**MR. SKIP MANTER SECONDED; MOTION PASSED UNANIMOUSLY: 8 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *THE MVRHSC ADJOURNED BY CONSENSUS AT 8:23PM.*

- *THE UP-ISLAND REGIONAL SCHOOL COMMITTEE SCHOOL COMMITTEE (UIRSC) WAS CALLED TO ORDER.*
- *MR. SKIP MANTER MOVED THE UIRSC SECOND READING OF*
 - *THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT AND,*
 - *THE FAMILY AND MEDICAL LEAVE POLICY;**MR. MARSHALL SEGALL SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.*

- *The UIRSC edited the proposed Capital Improvement Warrant Article for clarity: "based upon each of the other two town's share of their combined enrollment."*
There was a discussion as to whether this contradicted other language in the UIRSD Regional Agreement. The matter would be researched and counsel consulted.

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- *MR. MANTER MOVED TO APPROVE THE PROPOSED WARRANT ARTICLE PENDING CLARIFICATION OF ANY CONFLICTS WITH OTHER UIRSD AGREEMENT WORDING; MR. CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.*

- THE UIRSC ADJOURNED BY CONSENSUS AT 8:32PM.

Documents on File:

Agenda 2/22/07
MVPS Policy for Title I Parental Involvement (2 p.) 1/8/07
MVPS Family and Medical Leave Policy (2 p.) 1/8/07
MVPS Family and Medical Leave Request Form
MVPS Certification of Physician or Practitioner (2 p.)
UIRSC proposed warrant article

**ALL-ISLAND SCHOOL COMMITTEE
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Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
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Up-Island Regional School Committee
Wednesday, March 28, 2007 7:00PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown Chair - David Rossi, Les Baynes*, Susan Mercier,
Up-Island Roxanne Ackerman*, Dan Cabot,
Skip Manter, Susan Parker
Oak Bluffs David Morris, Priscilla Sylvia
Tisbury Bob Tankard, Maura Valley,
Others
Supt./Shared Prog. Supt. Jim Weiss
Asst. to the Supt. for Bus. Affairs – Amy Tierney
Principals West Tisbury –Bob Lane
FinComs/Negotiations Edgartown – Fred Condon
Tisbury – Don Amaral,
Press MVTV – Larry Kiely
Recorder Marni Lipke * Late arrivals or early departures

Call to Order (Agenda Item # I)

The meeting was called to order at 7:00 PM

Minutes of February 22, 2007 Read and Approved (Agenda Item # II)

MR. TANKARD MOVED TO APPROVE THE FEBRUARY 22, 2007 MINUTES; MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 9 AYES, 0 NAYS, 0 ABSTENTIONS.

*Ms. Ackerman entered the meeting.

**Ratification of Tentative Agreement with Teacher's Association-
Negotiations Team** (Agenda Item # III)

MR. TANKARD MOVED TO GO INTO EXECUTIVE SESSION AT 7:01PM (TO RETURN TO REGULAR SESSION) UNDER MASS. GENERAL LAW CHAPTER 39 SECTION 23 B 3 FOR THE PURPOSE OF DISCUSSING STRATEGY WITH RESPECT TO COLLECTIVE BARGAINING AND TO INVITE MR. AMARAL, MR. CONDON, SUPT. WEISS AND MS. TIERNEY TO ATTEND THROUGHOUT; MS. SYLVIA AND MS. PARKER SECONDED; MS. SYLVIA AYE, MS. VALLEY AYE, MR. TANKARD AYE, MS. PARKER AYE, MS. AKERMAN AYE, MR. MANTER AYE, MR. CABOT AYE, MR. MORRIS AYE, MS. MERCIER, MR. ROSSI AYE.

*Mr. Baynes entered the meeting.

MS. SYLVIA MOVED RETURN TO REGULAR SESSION AT 7:18PM; MR. CABOT

*SECONDED; MR. MANTER AYE, MS. SYLVIA AYE, MS. PARKER AYE, MS. VALLEY AYE,
,MR. TANKARD AYE, MR. MARSHALL AYE, MR. BAYNES AYE, MR. MORRIS AYE, MR.
CABOT AYE, MR. ROSSI AYE, MS. ACKERMAN AYE.*

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MR. MANTER MOVED TO RECOMMEND THE TENTATIVE AGREEMENT OF JANUARY 23, 2007 WITH THE TEACHER'S BARGAINING UNIT; MR. TANKARD SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS

- The All Island School Committee (AISC) recessed at 7:19PM and the local school committees convened to ratify the Agreement. The AISC then reconvened.
- Negotiations were proceeding with the remaining four bargaining units, paraprofessionals, secretaries, custodians and cafeteria workers.
- The AISC gave a round of applause to Mr. Amaral and Mr. Condon in thanks for their contribution to the negotiations process.

AISC Policies – 2nd Reading

(Agenda Item # IV)

A. Evaluation of Superintendent's of School Policy (See documents on file.)

• MR. BAYNES MOVED TO APPROVE THE SECOND READING OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS EVALUATION OF THE SUPERINTENDENT OF SCHOOLS POLICY; MR. TANKARD SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.

- The policy was reviewed for its final reading.
 - 4 b. The date for evaluation form delivery to AISC members was moved to early March.
 - 4 c. AISC members would be required to sign their evaluations; however, as employees, cabinet members were not required to sign.
 - 4 e. The deadline for AISC members to submit their evaluations was moved to April 15th.
 - The Keeper of the Records must tally and follow up on all AISC evaluations to insure all were included in the final summary.

Old/New/Other Business

(Agenda Item # V)

A. Evaluation of Superintendents of Schools – Personnel Sub-Committee

Supt. Weiss received a positive evaluation with only a few areas where he had not met or exceeded the goals. The AISC noted that the development of a regular staff newsletter and appearances on MVTV had not transpired. Supt. Weiss in his self-evaluation cited failure to work consistently with the School Advisory Councils (SAC) and to improve cultural diversity and enrichment. Chair Rossi thanked the Personnel Subcommittee Chair Cabot for his good work. The AISC expressed their appreciation of Supt. Weiss's professionalism and commended him for his progress and excellent performance during a difficult year. Supt. Weiss thanked the AISC, the MV Public Schools community and found the evaluation process very helpful. He encouraged collaboration and hard work to make the system the best it could be.

B. Update on Assistant Superintendent Search

Local and national advertising had resulted in a pool of 12 applicants. Mr. Baynes, Ms. Mercier and Ms. Sylvia volunteered to be on the interviewing committee with parents, teachers, and administrators.

• MR. TANKARD MOVED TO ACCEPT PERSONNEL SUBCOMMITTEE'S SUPERINTENDENT'S EVALUATION SUMMARY; MS. SYLVIA SECONDED; MOTION

PASSED UNANIMOUSLY: 10 AYES, 0 NAYS, 1 ABSTENTION – SKIP MANTER.

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Policies – 3rd Reading (Agenda Item # VI).

A. Policy for Title One Parental Involvement Policy (See documents on file.)

B. Family and Medical Leave Policy (See documents on file.)

The policies were reviewed and edited for typos. The Family Medical Leave Policy had been re-formatted. The AISC recessed for the local school committees to reconvene to vote the policy readings. The AISC meeting resumed at 7:58PM.

The next AISC meeting was scheduled for 7:00PM, Wednesday, May 2, 2007.

Executive Session (Agenda Item # VII)

MS. SYLVIA MOVED TO GO INTO EXECUTIVE SESSION AT 7:58PM (NOT TO RETURN TO REGULAR SESSION) UNDER MASS. GENERAL LAW CHAPTER 39 SECTION 23 B 3 FOR THE PURPOSE OF DISCUSSING STRATEGY FOR NEGOTIATIONS WITH NON-UNION PERSONNEL; MR. TANKARD SECONDED; MS. SYLVIA AYE, MR. MANTER AYE, MS. ACKERMAN AYE, MR. CABOT AYE, MR. MORRIS AYE, MR. BAYNES AYE, MR. TANKARD AYE, , MS. MERCIER AYE, MR. ROSSI AYE, MS. VALLEY AYE, MS. PARKER AYE.

Adjournment

MS. PARKER MOVED TO ADJOURN) AT 8:39PM; MR. TANKARD SECONDED; MR. MANTER AYE, MS. SYLVIA AYE, MS. PARKER AYE, MR. MORRIS AYE, MS. VALLEY AYE, MR. TANKARD AYE, MR. ROSSI AYE, MS. MERCIER AYE, MR. BAYNES AYE, MR. CABOT AYE, MS. ACKERMAN AYE,

Documents on File:

Agenda 3/28/07

Tentative Agreement – January 23, 2007 (6 p.) 3/9/07

MVPS Evaluation of the Superintendent of School Policy Draft 2/22/07

Report of the AISC Personnel Subcommittee Supt. Evaluation Form (2 p.) 3/28/07

Superintendent Evaluation 2006-2007 (10 p.)

MVPS School Superintendent Professional Role Description Draft #2 (4 p.)

MVPS Family and Medical Leave Policy (2 p.) 2/22/07

MVPS Family and Medical Leave Request Form

MVPS Certification of Physician or Practitioner (2 p.)

All-Island School Committee of the Martha's Vineyard Public Schools
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Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
Wednesday, March 28, 2007 7:00PM
Martha's Vineyard Regional High School Library Conference Room

Present:	Edgartown	Chair - David Rossi, Les Baynes*, Susan Mercier,
	Up-Island	Roxanne Ackerman*, Dan Cabot, Skip Manter, Susan Parker
	Oak Bluffs	David Morris, Priscilla Sylvia
	Tisbury	Bob Tankard, Maura Valley,
Others		Recorder - Marni Lipke
	Supt./Shared Prog.	Supt. Jim Weiss Asst. to the Supt. for Bus. Affairs – Amy Tierney
	Principals	West Tisbury –Bob Lane
FinComs/Negotiations	Edgartown	– Fred Condon
	Tisbury	– Don Amaral,
Press	MVTV	– Larry Kiely

* Late arrivals or early departures

**Ratification of Tentative Agreement with Teacher's Association-
 Negotiations Team**

(Agenda Item # III)

*MR. MANTER MOVED TO RECOMMEND THE TENTATIVE AGREEMENT OF
 JANUARY 23, 2007 WITH THE TEACHER'S BARGAINING UNI; MR. TANKARD
 SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS*

- The All Island School Committee (AISC) recessed at 7:19PM and the local school committees convened to ratify the Agreement.

- THE UP-ISLAND REGIONAL SCHOOL COMMITTEE SCHOOL COMMITTEE (UIRSC) WAS CALLED TO ORDER AT 7:19PM.

- *MR. SKIP MANTER MOVED THAT THE UIRSC RATIFY THE TENTATIVE AGREEMENT OF JANUARY 23, 2007 WITH THE TEACHERS BARGAINING UNIT; MR. DAN CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.*

- THE UIRSC RECESSED BY CONSENSUS.

- THE OAK BLUFFS SCHOOL COMMITTEE (OBSC) WAS CALLED TO ORDER.

- *MR. DAVID MORRIS MOVED THAT THE OBSC RATIFY THE TENTATIVE AGREEMENT OF JANUARY 23, 2007 WITH THE TEACHERS BARGAINING UNIT; PRISCILLA SYLVIA SECONDED; MOTION FAILED: 1 AYE – MS. PRISCILLA SYLVIA, 1 NAY – DAVID MORRIS, 0 ABSTENTIONS.*

- THE OBSC RECESSED BY CONSENSUS.

- THE EDGARTOWN SCHOOL COMMITTEE (ESC) WAS CALLED TO ORDER.

- *MR. LES BAYNES MOVED RATIFY THE TENTATIVE AGREEMENT OF JANUARY 23, 2007 WITH THE TEACHERS BARGAINING UNIT; MS. SUSAN MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*

- THE ESC RECESSED BY CONSENSUS.

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- THE TISBURY SCHOOL COMMITTEE (TSC) WAS CALLED TO ORDER.
- *MR. BOB TANKARD MOVED TO RATIFY THE TENTATIVE AGREEMENT OF JANUARY 23, 2007 WITH THE TEACHERS BARGAINING UNIT; MS. MAURA VALLEY SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE TSC RECESSED BY CONSENSUS.

- *MR. DON AMARAL MOVED THAT THE TISBURY TOWN GOVERNMENT RATIFY THE TENTATIVE AGREEMENT OF JANUARY 23, 2007 WITH THE TEACHERS BARGAINING UNIT; MR. FRED CONDON SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*

- THE MARTHA'S VINEYARD REGIONAL HIGH SCHOOL COMMITTEE (MVRHSC) WAS CALLED TO ORDER.
- *MS. PRISCILLA SYLVIA MOVED TO RATIFY THE TENTATIVE AGREEMENT OF JANUARY 23, 2007 WITH THE TEACHERS BARGAINING UNIT; MR. LES BAYNES SECONDED; MOTION PASSED UNANIMOUSLY: 7 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE MVRHSC RECESSED BY CONSENSUS.

- The AISC reconvened.

Policies – 3rd Reading (Agenda Item # VI).

A. Policy for Title One Parental Involvement Policy (See documents on file.)

B. Family and Medical Leave Policy (See documents on file.)

The policies were reviewed and edited for typos. The Family Medical Leave Policy had been re-formatted. The AISC recessed for the local school committees to reconvene to vote the policy readings.

- THE UP-ISLAND REGIONAL SCHOOL COMMITTEE SCHOOL COMMITTEE (UIRSC) RECONVENED AT 7:54PM.
- *MR. DAN CABOT MOVED THE UIRSC THIRD READING OF*
- THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT AND,
- THE FAMILY AND MEDICAL LEAVE POLICY;
MR. SKIP MANTER SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE UIRSC ADJOURNED BY CONSENSUS.

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- THE OAK BLUFFS SCHOOL COMMITTEE (OBSC) RECONVENED.
- *MR. DAVID MORRIS MOVED THE THIRD READING OF*
- THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,
- THE FAMILY AND MEDICAL LEAVE POLICY;
MS. PRISCILLA SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE OBSC ADJOURNED BY CONSENSUS.

- THE EDGARTOWN SCHOOL COMMITTEE (ESC) RECONVENED.
- *MR. LES BAYNES MOVED THE ESC THIRD READING OF*
- THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,
- THE FAMILY AND MEDICAL LEAVE POLICY;
MS. SUSAN MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE ESC ADJOURNED BY CONSENSUS.

- THE TISBURY SCHOOL COMMITTEE (TSC) RECONVENED.
- *MR. BOB TANKARD MOVED TO ACCEPT THE TSC THIRD READING OF*
- THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,
- THE FAMILY AND MEDICAL LEAVE POLICY;
MS. MAURA VALLEY SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE TSC ADJOURNED BY CONSENSUS.

- THE MARTHA'S VINEYARD REGIONAL HIGH SCHOOL COMMITTEE (MVRHSC) RECONVENED.
- *MS. PRISCILLA SYLVIA MOVED TO ACCEPT THE MVRHSC THIRD READING OF*
- THE POLICY ON TITLE ONE PARENTAL INVOLVEMENT, AND,
- THE FAMILY AND MEDICAL LEAVE POLICY;
MR. LES BAYNES SECONDED; MOTION PASSED UNANIMOUSLY: 7 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE MVRHSC ADJOURNED BY CONSENSUS AT 7:57PM.

Documents on File:

Agenda 3/28/07

MVPS Family and Medical Leave Policy (2 p.) 2/22/07

MVPS Family and Medical Leave Request Form

MVPS Certification of Physician or Practitioner (2 p.)

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
Monday, May 2, 2007 8:00PM**

Martha's Vineyard Regional High School Library Conference Room

Present: Edgartown	Chair – David Rossi, Les Baynes, Susan Mercier
Up-Island	Roxanne Ackerman*, Dan Cabot, Susan Parker, Marshall Segall
Oak Bluffs	Lisa Regan, Priscilla Sylvia
Tisbury	John Bacheller Bob Tankard
Others	
Press	MVTV Larry Kiely Rachel Rohr – Vineyard Gazette
Recorder	Marni Lipke

* Late arrivals or early departures

Call to Order (Agenda Item # I)

The meeting was called to order.

Executive Session (Agenda Item # VIII)

A. Finalizing Contract for Dr. Jim Weiss

MR. BOB TANKARD MOVED TO GO INTO EXECUTIVE SESSION AT 7:08PM (TO RETURN TO REGULAR SESSION) UNDER MASS. GENERAL LAW CHAPTER 39 SECTION 23 B 3 FOR THE PURPOSE OF DISCUSSING STRATEGY FOR NEGOTIATIONS WITH NON-UNION PERSONNEL AND OF DISCUSSING POSSIBLE LITIGATION; MS. SUSAN PARKER SECONDED; MR. TANKARD AYE, MS. PARKER AYE, MS. SYLVIA AYE, MS. REAGAN AYE, MR. BAYNES AYE, MS. MERCIER AYE, MR. CABOT AYE, MR. SEGAL AYE, MR. ROSSI AYE,

MS. SYLVIA MOVED RETURN TO REGULAR SESSION AT 7:38M; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: MS. ACKERMAN AYE, MR. BAYNES AYE, MS. MERCIER AYE, MR. CABOT AYE, MR. SEGALL AYE, MR. ROSSI AYE, MR. TANKARD AYE, MR. BACHELLER AYE, MS. PARKER AYE, MS. SYLVIA AYE, MS. REAGAN AYE

Minutes of March 28, 2007 Read and Approved (Agenda Item # II)

MR. BAYNES MOVED TO APPROVE THE MARCH 28, 2007 MINUTES; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.

Adjusted Calendars, 2007-2010 (Agenda Item # IV)

The Academic Year (AY) calendars were modified according to the negotiated agreement (see documents on file) to eliminate Saturday professional development days. Mr. Baynes commended Supt. Weiss for resolving the issue.

• *MR. BAYNES MOVED TO APPROVE THE MODIFIED CALENDAR AS PROPOSED, TO BE REVISITED NEXT YEAR IF NECESSARY; MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

Sub-Committee Report (Agenda Item # V)

B. Negotiations

Paraprofessional negotiations went smoothly and they ratified the contract earlier today. A little later in the meeting

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
May 2, 2007**

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• *MR. ROSSI MOVED TO RECOMMEND THAT THE LOCAL SCHOOL COMMITTEES RATIFY THE PARAPROFESSIONAL CONTRACT; MR. CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

A. Personnel

Following the recommendation of the Executive Session (see documents on file)

• *MR. TANKARD MOVED TO ACCEPT THE PROPOSED SALARY RAISE FOR SUPERINTENDENT WEISS AND TO AUTHORIZE THE ALL ISLAND SCHOOL COMMITTEE CHAIR TO SIGN THE CONTRACT FOR EMPLOYMENT; MS. SYLVIA AND MR. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.* The All Island School Committee (AISC) applauded Supt. Weiss.

AISC Policies (Agenda Item # III)

A. Evaluation of Superintendent of Schools Policy – 3rd Reading

The dates were adjusted and it was agreed that all AISC members would sign their evaluations.

• *MR. BAYNES MOVED TO APPROVE THE THIRD READING OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS EVALUATION OF THE SUPERINTENDENT OF SCHOOLS POLICY AS AMENDED; MS. SYLVIA AND MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

B. Draft Evaluation Document – 1st Reading

The evaluation had been redrafted such that permanent goals mirrored the job description. Members were encouraged to take it home for consideration and feedback. It was agreed that the AISC would discuss the Superintendent goals for AY 2007-8 at their next meeting.

Policy (Agenda Item # VII)

A. Staff Conduct

This policy was presented in preparation for the Comprehensive Program Review (CPR) and was taken from Mass. General Law Chapter 71 Section 37 H with input from staff. The AISC discussed the redundancy of having policy for what was already law and noted other documents which were commensurate with policy such as the Student Handbooks.

• The AISC recessed for the local school committees to convene to vote the policy reading and resumed their regular session at 8:03PM

Reorganization (Agenda Item # VI)

Chair David Rossi offered to step down without prejudice. The AISC discussed continuity, progress towards regionalization, leadership, and agenda input. Chair Rossi agreed to consult Ms. O'Donoghue on shifting the meeting schedule to accommodate her attendance.

• *MS. MERCIER MOVED TO RENOMINATE THE SAME SLATE; MR. BAYNES SECONDED; MR. CABOT MOVED TO CLOSE NOMINATIONS; THE OLD SLATE WAS RE-ELECTED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

The Minnesinger will perform at 7:00PM Saturday, May 5th, and 3:00PM Sunday, May 6th.

continued >

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
May 2, 2007**

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Adjournment

*MS. SYLVIA MOVED TO ADJOURN AT 8:23PM; MS. MERCIER SECONDED;
MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

Documents on File:

Agenda 5/2/07

Supt. Weiss Memo re: School Calendar Adjustments

 Supt. School Calendar AY 2007-2008

 Supt. School Calendar AY 2008-2009

 Supt. School Calendar AY 2009-2010

Draft MVPS Contract of Employment for the Superintendent of Schools (9 p.)

MVPS Evaluation of the Superintendent of School Policy Draft 3/28/07

Draft Superintendent Evaluation (7 p.)

MVPS Paraprofessional Negotiations Issues (5 p.) 4/24/07

MVPS Staff Conduct Policy

**All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
Wednesday, May 2, 2007 7:00PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown	David Rossi, Les Baynes, Susan Mercier
Up-Island	Roxanne Ackerman, Dan Cabot, Susan Parker, Marshall Segall
Oak Bluffs	Lisa Regan, Priscilla Sylvia
Tisbury	John Bacheller Bob Tankard
Others	
Press	MVTV Larry Kiely Rachel Rohr – Vineyard Gazette
Recorder	Marni Lipke * Late arrivals or early departures

Minutes of March 28, 2007 Read and Approved (Agenda Item # II)

Sub-Committee Report (Agenda Item # V)

B. Negotiations

Paraprofessional negotiations went smoothly and the contract was ratified earlier today. A little later in the meeting

Policy (Agenda Item # VII)

A. Staff Conduct

This policy was presented in preparation for the Compliance Program Review (CPR) from Mass. General Law 71 Section 37 H with input from staff. The AISC discussed other documents which could be taken as policy such as the Student Handbooks and the redundancy of having policy for what was already law. The AISC recessed for the local school committees to reconvene to vote the policy readings.

- THE OAK BLUFFS SCHOOL COMMITTEE (OBSC) WAS CALLED TO ORDER AT 7:57PM.
- *MS. REAGAN MOVED THAT THE OBSC RATIFY THE AGREEMENT OF APRIL 24, 2007 WITH THE PARAPROFESSIONALS; MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MS. REAGAN MOVED THE FIRST READING OF THE STAFF CONDUCT POLICY; MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MS. REAGAN MOVED TO APPROVE THE MARCH 28, 2007 AISC/OBSC MINUTES; MS. SYLVIA SECONDED; MOTION PASSED: 1 AYE, 0 NAYS, 1 ABSTENTION – MS. REAGAN due to non-membership at that time.*
- THE OBSC ADJOURNED BY CONSENSUS.

**All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
May 2, 2007**

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- THE TISBURY SCHOOL COMMITTEE (TSC) WAS CALLED TO ORDER.
- *MR. BOB TANKARD MOVED THAT THE TSC RATIFY THE AGREEMENT OF APRIL 24, 2007 WITH THE PARAPROFESSIONALS; MR. JOHN BACHELLER SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MR. TANKARD MOVED THE FIRST READING OF THE STAFF CONDUCT POLICY; MR. BACHELLER SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MR. TANKARD MOVED TO APPROVE THE MARCH 28, 2007 AISC/TSC MINUTES; MR. BACHELLER SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE TSC ADJOURNED BY CONSENSUS.

- THE EDGARTOWN SCHOOL COMMITTEE (ESC) WAS CALLED TO ORDER.
- *MR. LES BAYNES MOVED THAT THE ESC RATIFY THE AGREEMENT OF APRIL 24, 2007 WITH THE PARAPROFESSIONALS BARGAINING UNIT; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MR. BAYNES MOVED THE FIRST READING OF THE STAFF CONDUCT POLICY; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MR. BAYNES MOVED TO APPROVE THE MARCH 28, 2007 AISC/ESC MINUTES; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE ESC ADJOURNED BY CONSENSUS.

- THE UP-ISLAND REGIONAL SCHOOL COMMITTEE SCHOOL COMMITTEE (UIRSC) WAS CALLED TO ORDER.
- *MR. SEGALL MOVED THE FIRST READING OF THE STAFF CONDUCT POLICY; MR. CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 1 ABSTENTION – MS. ACKERMAN.*
- *MR. MARSHALL SEGALL MOVED THAT THE UIRSC RATIFY THE AGREEMENT OF APRIL 24, 2007 WITH THE PARAPROFESSIONALS BARGAINING UNIT; MR. DAN CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MR. SEGALL MOVED TO APPROVE THE MARCH 28, 2007 AISC/UIRSC MINUTES; MR. CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE UIRSC ADJOURNED BY CONSENSUS.

All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
May 2, 2007

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- THE MARTHA'S VINEYARD REGIONAL HIGH SCHOOL COMMITTEE (MVRHSC) WAS CALLED TO ORDER.
- *MS. SYLVIA MOVED TO APPROVE THE MARCH 28, 2007 AISC/MVRHSC MINUTES; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 6 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MS. PRISCILLA SYLVIA MOVED THAT THE MVRHSC RATIFY THE AGREEMENT OF APRIL 24, 2007 WITH THE PARAPROFESSIONALS BARGAINING UNIT; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 6 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MS. SYLVIA MOVED THE FIRST READING OF THE STAFF CONDUCT POLICY; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 6 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE MVRHSC ADJOURNED BY CONSENSUS AT 8:03PM.

The AISC meeting resumed at 8:03PM

Documents on File:

Agenda 5/2/07

MVPS Paraprofessional Negotiations Issues (5 p.) 4/24/07

MVPS Staff Conduct Policy

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
Monday, June 6, 2007 7:00PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown	Chair – David Rossi, Les Baynes, Susan Mercier
Up-Island	Roxanne Ackerman, Skipper J. Manter Susan Parker, Marshall Segall
Oak Bluffs	Lisa Regan, Priscilla Sylvia
Tisbury	John Bacheller Bob Tankard, Maura Valley
Others	
Supt. Of.	Supt. Jim Weiss, Asst. Supt. Marge Harris, Student Support: Dan Seklecki,
Tisb. FinCom	Don Amaral,
Press	MVTV Larry Kiely Rachel Rohr - Gazette
Recorder	Marni Lipke

* Late arrivals or early departures

Call to Order (Agenda Item # I)

The meeting was called to order.

Executive Session (Agenda Item # IX)

A. Finalizing Contract for Dr. Jim Weiss

MS. PRISCILLA SYLVIA MOVED TO GO INTO EXECUTIVE SESSION AT 7:00PM (TO RETURN TO REGULAR SESSION) UNDER MASS. GENERAL LAW CHAPTER 39 SECTION 23 B 3 FOR THE PURPOSE OF DISCUSSING STRATEGY FOR NEGOTIATIONS WITH UNION PERSONNEL AND TO INVITE SUPT. JAMES WEISS, MR. DON AMARAL AND MS. MARNI LIPKE TO BE PRESENT THROUGHOUT; MS. LISA REGAN SECONDED; MS. REGAN AYE, , MS. SYLVIA AYE, MS. MAURA VALLEY AYE, MR. JOHN BACHELLER, MR. SKIP MANTER AYE, MS. SUSAN PARKER AYE, MR. LES BAYNES AYE, MS. SUSAN MERCIER AYE, MS. ROXANNE ACKERMAN AYE, MR. MARSHALL SEGALL AYE, MR. BOB TANKARD, MR. DAVID ROSSI AYE.

MS. SYLVIA MOVED RETURN TO REGULAR SESSION AT 7:16PM; MR. TANKARD SECONDED; MOTION PASSED UNANIMOUSLY: MS. REGAN AYE, , MS. SYLVIA AYE, MS. VALLEY AYE, MR. BACHELLER, MR. MANTER AYE, MS. PARKER AYE, MR. BAYNES AYE, MS. MERCIER AYE, MS. ACKERMAN AYE, MR. SEGALL AYE, MR. TANKARD, MR. ROSSI AYE.

AISC Policies (Agenda Item # III)

A. Draft Evaluation Document – 2nd Reading (See documents on file.)

There have been no further comments or changes. It was emphasized that this was a living documents that could be amended as needed. *MR. TANKARD MOVED THE SECOND READING OF THE SUPERINTENDENT EVALUATION DOCUMENT; MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 12 AYES, 0 NAYS, 0 ABSTENTIONS.*

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
June 6, 2007**

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Superintendent's Recommended Goals for 2007-2008 (Agenda Item # IV)

- Supt. Weiss presented his own suggestions for goals.
- Work with the School Committees, the Boards of Selectmen and the Town Finance Committees to resolve Martha's Vineyard Regional High School District (MVRHSD) assessments - this was taking the major part of his time at the moment.
- Support the new and/or acting administrators across the Island -- most of these positions had changed hands this year.
- Continue to work with the School Advisory Councils to improve instruction across the Island.
 - a. Continue to work on nonfiction writing.
 - b. Continue to work with staff to raise the bar for math instruction.
- Continue to work with the All Island School Committee (AISC) on the MV Public Schools (MVPS) strategic plan.
- Other goals were suggested by the AISC members.
- Work towards attracting highly qualified teachers to the Island through internships/mentoring with nearby universities, and through housing solutions.
- Continue to work towards MVPS regionalization as shown on the strategic plan for including:
 - Continuing to work to strengthen the Up Island Region,
 - Updating the MVRHSD Regional Agreement if needed.

Subcommittee Report (Agenda Item # V)

- The four Strategic Planning Sub-Committees reports were expected by the end of the week and a meeting would be called for the next steps. Committee membership was reviewed.
- Transportation staff was on track and looking at alternative buses.
- Mr. Tankard thanked Supt. Weiss and Mr. Dan Seklecki for facilitating MVPS participation in the Cape Cod Collaborative. He spoke enthusiastically about the Collaborative and reported that 10 Island students had received scholarships to their Leadership Camp. Credit went to Eric Butler and Jeanie Halenko for organizing the guidance counselors.

Subcommittee Reorganization (Agenda Item # VI)

Research found that in forming subcommittees only the AISC quorum mattered (local quorums were not considered); therefore any 6 members of the AISC could form an AISC subcommittee no matter what their local affiliation.

Individual District Policies (Agenda Item # VII)

Some policies were distributed to everyone, others were available at the office.

B. Fiscal Accounting – 1st Reading (not MVRHS)

This was a new policy on fiscal accounting and reporting. Although the systems were being used a written policy was required – The Martha's Vineyard Regional High School (MVRHS) had voted a Finance Manual which functioned as policy. The policy was reviewed (see documents on file) and corrected for typos.

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
June 6, 2007**

3

A. Staff Conduct Policy – 2nd Reading

This policy was required for the Coordinated Program Review. The policy was reviewed (see documents on file) and edited. The policy was sent to the Teachers Advisory Board who presented it to their faculties. Staff files now contained the CORI's (Criminal Records Checks) and HIPPA (confidentiality policies).

The Food Service Workers' contract and the Secretaries' contracts were reviewed (see 6/6/07 Executive Session Minutes).

- The AISC recessed at 8:00PM for the local school committees to convene.
- The AISC regular session resumed at 8:05PM.

Old/New/Other Business (Agenda Item # VIII)

Supt. Weiss drew attention to Gov. Patrick's statement on education (see documents on file).

A. Discussion of Interviews for Assistant Superintendent/Director for C&I

- This was Asst. Supt. Marge Harris' last official meeting and the AISC applauded and congratulated her on her new post as Assoc. Professor for Curriculum and Instruction at Southern New Hampshire University.
- The Search Committee and process were reviewed. Of the 18 applications received, seven were interviewed and two were finalists.
 - All the candidates had accepted the salary as published.
 - The Committee questioned whether the applicant pool was appropriate but Supt. Weiss was satisfied with the process, the applicants and the finalists. The process would continue with reference checks and a final decision.
- It was expected that Asst. Supt. Harris's work and report on curriculum would be continued by her successor. Ms. Harris will be available for questions and to smooth the transition.

B. Discussion of All Island FinCom and Selectmen's Meeting.

Members were urged to watch the MVTV broadcast of this interesting, challenging meeting. There were alternate assessment possibilities but it was necessary to generate the political will for them to be considered. West Tisbury, Edgartown and Oak Bluffs had voted to approve the MVRHSD FY08 Budget with the Statutory Assessment and one more was needed for the budget to be approved.

- The Mass. Association of Regional School Districts would meet with State legislators June 20th.

A brief attempt to reschedule AISC meetings to accommodate all members, will be taken up again in the fall. The next meeting was scheduled for July 11, 2007 at 7:00PM.

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
June 6, 2007**

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Adjournment

*MS. SYLVIA MOVED TO ADJOURN AT 8:41PM; MR. TANKARD SECONDED;
MOTION PASSED UNANIMOUSLY.*

Documents on File:

Agenda 6/6/07

Food Service Workers Tentative Agreement (2 p.)

Tentative Agreement with Secretaries (4 p.)

Fiscal Accounting and Reporting *Policy*

MVPS Staff Conduct *Policy* 5/2/07

2006-2007 All Island Sub-Committees 4/10/07

Readiness Project – From Cradle to Career – Education as our Competitive Edge (5 p.) 6/1/07

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
Monday, June 6 2007 7:30PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown	Chair – David Rossi, Les Baynes, Susan Mercier
Up-Island	Roxanne Ackerman, Skipper J. Manter Susan Parker, Marshall Segall
Oak Bluffs	Lisa Regan, Priscilla Sylvia
Tisbury	John Bacheller Bob Tankard, Maura Valley
Others	
Supt. Of.	Supt. Jim Weiss, Asst. Supt. Marge Harris, Student Support: Dan Seklecki,
Tisb. FinCom	Don Amaral,
Press	MVTV Larry Kiely Rachel Rohr - Gazette
Recorder	Marni Lipke

* Late arrivals or early departures

Individual District Policies (Agenda Item # VII)

Some policies were distributed to everyone, others were available at the office.

B. Fiscal Accounting – 1st Reading (not MVRHS)

This was a new policy on fiscal accounting and reporting. Although the systems were being used a written policy was required – The Martha's Vineyard Regional High School (MVRHS) had voted a Finance Manual which functioned as policy. The policy was reviewed (see documents on file) and corrected for typos.

A. Staff Conduct Policy – 2nd Reading

This policy was required for the Coordinated Program Review. The policy was reviewed (see documents on file) and edited. The policy was sent to the Teachers Advisory Board who took it their faculties. Staff files now contained the CORI's (Criminal Records Checks) and HIPPA (confidentiality policies).

- The Food Service Workers' contract and the Secretaries' contracts were reviewed (see 6/6/07 Executive Session Minutes). Negotiations team Chair Bob Tankard commended the team.
- The AISC recessed at 8:00PM for the local school committees to convene.

- THE EDGARTOWN SCHOOL COMMITTEE (ESC) WAS CALLED TO ORDER AT 8:00PM.
- *MS. SUSAN MERCIER MOVED THAT THE ESC:*
 - *ACCEPT THE FIRST READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY;*
 - *ACCEPT THE SECOND READING OF THE STAFF CONDUCT POLICY;*

**All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
June 6, 2007**

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- *RATIFY THE AGREEMENT WITH THE FOOD SERVICE WORKERS;*
- *RATIFY THE AGREEMENT WITH THE SECRETARIES; AND*
- *APPROVE THE MAY 2, 2007 AISC/ESC MINUTES;*
LES BAYNES SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE ESC ADJOURNED BY CONSENSUS.

- THE OAK BLUFFS SCHOOL COMMITTEE (OBSC) WAS CALLED TO ORDER.
- *MS. REAGAN MOVED THAT THE OBSC:*
 - *ACCEPT THE FIRST READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY ;*
 - *ACCEPT THE SECOND READING OF THE STAFF CONDUCT POLICY;*
 - *RATIFY THE AGREEMENT WITH THE FOOD SERVICE WORKERS;*
 - *RATIFY THE AGREEMENT WITH THE SECRETARIES; AND*
 - *APPROVE THE MAY 2, 2007 AISC/OBSC MINUTES;*
MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE OBSC ADJOURNED BY CONSENSUS.

- THE TISBURY SCHOOL COMMITTEE (TSC) WAS CALLED TO ORDER.
- *MR. BOB TANKARD MOVED THAT THE TSC*
 - *ACCEPT THE FIRST READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY ;*
 - *ACCEPT THE SECOND READING OF THE STAFF CONDUCT POLICY;*
 - *RATIFY THE AGREEMENT WITH THE FOOD SERVICE WORKERS;*
 - *RATIFY THE AGREEMENT WITH THE SECRETARIES; AND*
 - *APPROVE THE MAY 2, 2007 AISC/TSC MINUTES;*
MR. JOHN BACHELLER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE TSC ADJOURNED BY CONSENSUS.

- THE MARTHA'S VINEYARD REGIONAL HIGH SCHOOL COMMITTEE (MVRHSC) WAS CALLED TO ORDER.
- *MS. PRISCILLA SYLVIA MOVED THAT THE MVRHSC:*
 - *ACCEPT THE SECOND READING OF THE STAFF CONDUCT POLICY;*
 - *RATIFY THE AGREEMENT WITH THE FOOD SERVICE WORKERS;*
 - *RATIFY THE AGREEMENT WITH THE SECRETARIES; AND*

**All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
June 6, 2007**

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- *APPROVE THE MAY 2, 2007 AISC/MVRHSC MINUTES;*
MR. LES BAYNES SECONDED; MOTION PASSED UNANIMOUSLY: 8 AYES, 0 NAYS, 0 ABSTENTIONS - MS. MAURA VALLEY ABSTAINING ON THE MINUTES due to absence.
- THE MVRHSC ADJOURNED BY CONSENSUS.

- THE UP-ISLAND REGIONAL SCHOOL COMMITTEE SCHOOL COMMITTEE (UIRSC) WAS CALLED TO ORDER.
- *MR. SKIP MANTER MOVED THAT THE UIRSC:*
 - *ACCEPT THE FIRST READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY ;*
 - *ACCEPT THE SECOND READING OF THE STAFF CONDUCT POLICY;*
 - *RATIFY THE AGREEMENT WITH THE FOOD SERVICE WORKERS;*
 - *RATIFY THE AGREEMENT WITH THE SECRETARIES; AND*
 - *APPROVE THE MAY 2, 2007 AISC/UIRSC MINUTES;*
MR. MARSHALL SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.
- THE UIRSC ADJOURNED BY CONSENSUS 8:05PM.

Documents on File:

Agenda 6/6/07

Fiscal Accounting and Reporting *Policy*

MVPS Staff Conduct *Policy* 5/2/07

Food Service Workers Tentative Agreement (2 p.)

Tentative Agreement with Secretaries (4 p.)

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
July 18, 2007**

2

- it was an adequate adjustment for her teacher's salary and the move to a year round position, and
- she was so excited she had started working at the Supt. Office July 1st.
- *MR. BAYNES MOVED TO AUTHORIZE ASSISTANT SUPERINTENDENT LAURIE HALT A SALARY OF \$80,000 FOR HER FIRST YEAR; MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

Review of Superintendent's Goals for 2007-2008 (Agenda Item # IV)

The goals were reviewed (see documents on file).

- Some goals could be considered part of his job (such as Goals 1 and 2).
 - Goals 3, 4 and 5 were carried over from previous years.
 - Some (such as Goal 9) could be consolidated into the strategic plan.
 - Several members felt strongly that 9 goals was too many and Supt. Weiss asked the All Island School Committee (AISC) for some direction on prioritization. There was also a discussion on which goals if any might be achieved in the course of one year. The general agreement was that:
 - Goal 1 regarding the huge change over in the administrative team (all but two principal positions were currently in some play) and,
 - Goal 2 regarding the friction and dissension around the regional assessment formula would take substantial amounts of time and energy.
 - *MR. TANKARD MOVED TO ACCEPT THE DOCUMENT AS DRAFTED WITH THE UNDERSTANDING THAT THE AISC ONLY EXPECTED SUPERINTENDENT WEISS WORK TOWARDS THE GOALS; MS. ROXANNE ACKERMAN SECONDED;*
 - *MS. ACKERMAN MOVED THE MOTION; THERE WAS NO SECOND;*
- Supt. Weiss agreed to the motion with the understanding that only Goal 2 was actually achievable within the time frame.
- *MOTION PASSED UNANIMOUSLY: 12 AYES, 0 NAYS, 0 ABSTENTIONS.*

New/Old Business (Agenda Item # VI)

A. Professional Enhancement Fund Update

Tisbury continued to take exception to the Professional Enhancement Fund, an Islandwide account to support professional development for MV Public Schools (MVPS) staff. At Tisbury's instigation the AISC had voted to cap the fund at \$88,000 and return each previous year's residual if any (see 3/29/04 Minutes p.3 #IV A). The delay in return was necessary because some courses straddled the fiscal year and transcript delays were common. Supt. Weiss informed the AISC of the details of the objections. Supt. Weiss and the Tisbury School Committee would meet with Town Hall representatives.

B. Strategic Plan Update (See documents on file.)

Thank you notes would be written to those in the community who participated in the work. The Cabinet and the Committee would refine the draft and report back to the AISC. Members were urged to review and comment on the Plans.

C. Salary Adjustments – Administrative Staff (See documents on file.)

Supt. Weiss recommended a 3% raise for administrative personnel and a 3.5% raise for non-

union, non-administrative personnel – except for larger increases for two staff as previously discussed

**ALL ISLAND SCHOOL COMMITTEE
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(see 10/25/06 Minutes p.2-3 #IV):

- English Language Learner Director Deborah Hart for extra weeks of work, and
- Business Affairs Amy Tierney for gaining her full licensure.
- *MR. BAYNES MOVED TO ACCEPT SUPERINTENDENT WEISS'S RECOMMENDATIONS FOR NON-UNION NON-ADMINISTRATIVE PAY RAISES AT 3.5%, AND ON ADMINISTRATIVE RAISES AT 3% FOR THE SUPERINTENDENT'S OFFICE STAFF, AS WELL AS THE TWO ADDITIONAL ADJUSTMENTS AS NOTED; MS. SYLVIA SECONDED; MOTION PASSED: 11 AYES, 1 NAY – MR. MANTER, 0 ABSTENTIONS.*

- Mr. Tankard and Ms. Susan Mercier thanked all the individuals who helped with this negotiations process. There was a brief discussion on supervisory authority for the custodians. The Custodian unit had ratified the contract and the Negotiations Subcommittee recommended it be approved.

MR. MANTER MOVED TO RECOMMEND THE CUSTODIAN CONTRACT BE APPROVED; MR. JOHN BACHELLER SECONDED; MOTION PASSED UNANIMOUSLY: 12 AYES, 0 NAYS, 0 ABSTENTIONS

- Mr. Tankard spoke passionately about his work with the Cape Cod Collaborative their leadership, and spirit and in particular the two schools built for special needs children. He urged members to visit <http://www.Capecodcollaborative.org> to get an overview and to accompany him to meetings. The AISC applauded Mr. Tankard for his election as Vice Chair of the Collaborative and thanked him for his commitment.

- The AISC recessed for the local school committees to convene at 8:45PM.

Adjournment

- The AISC meeting resumed and adjourned by consensus at 8:51PM

Documents on File:

Agenda 7/18/07

Supt. Office Memo re: Appointment of Assistant Superintendent 7/9/07

Laurie Halt *resume* (4 p.)

MVPS Application for Professional Employment - Laurie Halt (6 p.) 3/26/07

Supt. Office Memo re: Professional Enhancement Fund Accounting 7/9/07

Suggested Superintendent's Annual Goals for 2007-2008

Supt. Office Memo re: Strategic Planning Update 7/12/07

Supt. Office Memo re: Draft Goals and Objectives 7/12/07

Strategic Plan Facilities and Capital Purchases (12 p.) 5/31/07

Strategic Planning Committee Collaborative and Cooperative Issues Committee (3 p.) 5/16/07

Strategic Planning Document for Educational Goals May 2007 (7 p.)

Supt. Memo re: Superintendent's Office Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: Oak Bluffs Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: Tisbury Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: Edgartown Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: MVRHS and Superintendent's Office Salary Adjustments (4 p.) 7/11/07
Supt. Memo re: UIRSD Salary Adjustments (2 p.) 7/11/07
Negotiation Issues for Custodians (4 p.)

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
Monday, July 18, 2007 7:30PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown	Chair – David Rossi, Les Baynes, Susan Mercier
Up-Island	Roxanne Ackerman, Dan Cabot, Skip Manter, Susan Parker,
Oak Bluffs	Lisa Regan, Priscilla Sylvia
Tisbury	John Bacheller Bob Tankard, Maura Valley,

Others

Supt. Of.	Supt. Jim Weiss, Amy Tierney, Asst. Supt. Laurie Halt,
Press	MVTV Jim Osmundsen
Recorder	Marni Lipke

* Late arrivals or early departures

- THE OAK BLUFFS SCHOOL COMMITTEE (OBSC) WAS CALLED TO ORDER AT 8:45PM.
- *MS. REAGAN MOVED*
 - *THE SECOND READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY ;*
 - *THE THIRD READING OF THE STAFF CONDUCT POLICY;*
 - *TO RATIFY THE AGREEMENT WITH THE CUSTODIANS;*
 - *TO ACCEPT SUPERINTENDENT WEISS'S RECOMMENDATIONS FOR NON-UNION NON-ADMINISTRATIVE PAY RAISES AT 3.5%, AND ADMINISTRATIVE RAISES AT 3%;**MS. SYLVIA SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MS. REAGAN MOVED TO APPROVE THE MAY 2, 2007 AISC/OBSC MINUTES; MS. SYLVIA SECONDED; MOTION PASSED: 1 AYE, 0 NAYS, 1 ABSTENTION – MS. REAGAN* due to non-membership at that time.
- THE OBSC ADJOURNED BY CONSENSUS.

- THE TISBURY SCHOOL COMMITTEE (TSC) WAS CALLED TO ORDER.
- *MR. BOB TANKARD MOVED THAT THE TSC*
 - *ACCEPT THE THIRD READING OF THE STAFF CONDUCT POLICY;*
 - *ACCEPT THE SECOND READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY ;*
 - *ACCEPT SUPERINTENDENT WEISS'S RECOMMENDATIONS FOR NON-UNION NON-ADMINISTRATIVE PAY RAISES AT 3.5%, AND ADMINISTRATIVE RAISES AT 3%;*
 - *RATIFY THE AGREEMENT WITH THE CUSTODIANS; AND*
 - *APPROVE THE MAY 2, 2007 AISC/TSC MINUTES;**MR. JOHN BACHELLER SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE TSC ADJOURNED BY CONSENSUS.

**All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
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- THE EDGARTOWN SCHOOL COMMITTEE (ESC) WAS CALLED TO ORDER.
- *SUSAN MERCIER MOVED THAT THE ESC:*
 - *ACCEPT THE THIRD READING OF THE STAFF CONDUCT POLICY;*
 - *ACCEPT THE SECOND READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY ;*
 - *ACCEPT SUPERINTENDENT WEISS'S RECOMMENDATIONS FOR NON-UNION NON-ADMINISTRATIVE PAY RAISES AT 3.5%, AND ADMINISTRATIVE RAISES AT 3%;*
 - *RATIFY THE AGREEMENT WITH THE CUSTODIANS; AND*
 - *APPROVE THE MAY 2, 2007 AISC/ESC MINUTES;**LES BAYNES SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE ESC ADJOURNED BY CONSENSUS.

- THE MARTHA'S VINEYARD REGIONAL HIGH SCHOOL COMMITTEE (MVRHSC) WAS CALLED TO ORDER.
Supt. Weiss recommended larger adjustments(see documents on file) for:
Technologist Richard Hammond as more appropriate to market scale;
Athletic Trainer Tania Laslovich to compensate for her original low hiring salary;
Rebecca Amos Institute Katherine Kavanaugh for additional duties.
MS. SYLVIA MOVED TO
 - *ACCEPT THE THIRD READING OF THE STAFF CONDUCT POLICY;*
 - *ACCEPT SUPERINTENDENT WEISS'S RECOMMENDATIONS FOR NON-UNION NON-ADMINISTRATIVE PAY RAISES AT 3.5%, AND ADMINISTRATIVE RAISES AT 3%, AS WELL AS FOR THE THREE ADDITIONAL ADJUSTMENTS AS NOTED;*
 - *RATIFY THE AGREEMENT WITH THE CUSTODIANS; AND*
 - *APPROVE THE MAY 2, 2007 AISC/MVRHSC MINUTES;**MR. MANTER SECONDED; MOTION PASSED UNANIMOUSLY: 8 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE MVRHSC ADJOURNED BY CONSENSUS AT 8:51PM.

- The AISC meeting resumed and adjourned at 8:51PM

- THE UP-ISLAND REGIONAL SCHOOL COMMITTEE SCHOOL COMMITTEE (UIRSC) WAS CALLED TO ORDER 8:54PM.
- *MR. CABOT MOVED:*
 - *TO RATIFY THE AGREEMENT WITH THE CUSTODIANS;*
 - *THE THIRD READING OF THE STAFF CONDUCT POLICY;*
 - *THE SECOND READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY;*
 - *AND TO APPROVE THE MAY 2, 2007 AISC/UIRSC MINUTES;*

MR. MANter SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.

All-Island School Committee of the Martha's Vineyard Public Schools
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- Supt. Weiss would report back to the UIRSC on a new contract for Technologist David Crawford.
- There was a discussion on the raise for Prin. Michael Halt who had been on active military service for 10 months; it was suggested his raise be effective on the date of his return. Roxanne Ackerman commented that a 2% raise had been recommended across the board but that only exceptional work would gain a 3% raise, which Prin. Halt had not been present to do.
- All three principals contracts expired on June 30, 2007 and were not in active negotiations due to absence and leave issues. The salary raises were for FY08 only.
- *AS RECOMMENDED BY SUPT. WEISS MR. MANTER MOVED TO GRANT ADMINISTRATORS DIANE GANDY AND ROBERT LANE A 3% INCREASE AND NON-UNION, NON-ADMINISTRATIVE MARY LEE SCHROEDER, AND DAVID CRAWFORD A 3.5% INCREASE; DAN CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.*
- *MR. MANTER MOVED TO GRANT ADMINISTRATOR MICHAEL HALT A 3% INCREASE EFFICTIVE DATE TO BE DETERMINED BY SUPT. WEISS; DAN CABOT SECONDED; MOTION PASSED UNANIMOUSLY: 4 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE UIRSC ADJOURNED BY CONSENSUS 9:10PM.

Documents on File:

Agenda 7/18/07

Supt. Memo re: Superintendent's Office Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: Oak Bluffs Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: Tisbury Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: Edgartown Salary Adjustments (2 p.) 7/11/07

Supt. Memo re: MVRHS and Superintendent's Office Salary Adjustments (4 p.) 7/11/07

Supt. Memo re: UIRSD Salary Adjustments (2 p.) 7/11/07

Negotiation Issues for Custodians (4 p.)

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
Wednesday, September 26, 2007 12:00N
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown	Chair – David Rossi, Susan Mercier
Up-Island	Roxanne Ackerman, Susan Parker, Marshall Segall
Oak Bluffs	Lisa Regan, Judi O'Donoghue, Priscilla Sylvia
Tisbury	John Bacheller Maura Valley,
Others ,	
Supt. Of.	Supt. Jim Weiss, Asst. Supt. Laurie Halt, Early Childhood Coordinator – Annie Palches, Autism Specialist - Hope McCloud
Press	MVTV - Justin Zaiko
Recorder	Marni Lipke * Late arrivals or early departures

Call to Order (Agenda Item # I)

The meeting was called to order at 12:07PM.

Minutes of July 18, 2007 Read and Approved (*if available*) (Agenda Item # II)

Ms. Lipke again apologized for the back log of minutes.

Update on Strategic Planning – Judi O'Donoghue (Agenda Item # III)

The Strategic Planning core committee and its four subcommittees (facilities, capital planning, education and cooperation/collaboration) have continued to meet and the Cabinet has reviewed the draft (see 10/25/06 Minutes p.4 #V). It was felt that the Education component needed further work. The Planning Committee would present the final draft for approval and work on next steps with the All Island School Committee (AISC). The discussion included:

- negotiations with the Town of Edgartown on moving the Superintendent's Office to the old Edgartown School;
- changing the configuration of Island schools towards magnet schools or schools by grade level;
- Community outreach in forming the subcommittees.

Approval of Out of State Travel (Agenda Item # VI)

MS. SYLVIA MOVED TO APPROVE ASSISTANT TO THE SUPERINTENDENT FOR BUSINESS AFFAIRS AMY TIERNEY'S ATTENDANCE AT THE ASSOCIATION OF SCHOOL BUSINESS OFFICIALS (ASBO) CONFERENCE IN TORONTO, ONTARIO, CANADA OCTOBER 11 THROUGH 16, 2007; MS. O'DONOGHUE SECONDED; MOTION PASSED UNANIMOUSLY: 10 AYES, 0 NAYS, 0 ABSTENTIONS.

Old/New/Other Business (Agenda Item # VII)

The Committee on the Martha's Vineyard Regional High School (MVRHS) assessment was continuing to meet and had requested another visit from Jeff Wulfson of the Mass. State Dept. of Education. The AISC would be notified of all meetings.

**ALL ISLAND SCHOOL COMMITTEE
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The Supt.'s Of. was pleased with the MVPS report from the Coordinated Program Review (CPR); Ms. Joan Brinkerhoff was very complimentary during her site visit. A response was due back by October 10, 2007 and a Corrective Action Plan (CAP) was due at the one year anniversary. Concerns included details such as publishing the Grievance, Title 9 and other such representatives in student handbooks as well as on the MVPS website.

- The most difficult issue remained the inadequate spaces used for special needs classes. The AISC discussed the fiscal consequences of non-compliance and how to present the issue to the towns and finance committees

In a related matter Supt. Weiss, Student Support Director Dan Seklecki, Early Childhood Coordinator Annie Palches and Autism Specialist Hope McCloud presented an information report on projected Special Education (SpEd) population and programs.

- The MV Public Schools were facing a two or three fold rise in the population of severely challenged preschool and primary school students.
- This Academic Year (AY 07/08) Project Headway (serving severely challenged pre-school students) had to expand from one class to two classes; the second funded mostly by grants and some SpEd budgeting. Both population projections and tightening Mass. State regulations were likely to cause this second class to continue at least into AY08/09.
- In addition the team recommended the instigation of a similar regional program for severely involved students moving into the primary grades. Previously most students were able to graduate into the mainstream but the current number of students and the extent of their complications were such that a regional program with the necessary staff, space and resources was more educationally and fiscally responsible. It would avoid local schools duplicating services and competing for staff. The goal would still be: giving students the skills needed to join mainstream classes.
- The rise in this population was a national trend and theories included some environmental causes.
- The local districts legally supported these programs through various federal and state grants.
- The two Project Headway classes and the Social Skills program at the Edgartown School enriched the school and its students. Space would be sought for the new program in another school.
- Given all the above considerations Supt. Weiss warned that the Supt.'s Of. Fiscal Year 2009 (FY09) budget would rise steeply. The AISC discussed communicating the issues to the Public and the Towns as well as the fiscal consequences of alternatives: residential placements or failure to win grants due to non-compliance. More precise facts and figures would be presented at the next AISC meeting.

Report of Personnel Sub-Committee on Non-Union & Administrator's Salaries (Action by individual School Committees (Agenda Item # IV)

Supt. Weiss and the Personnel Sub-Committee recommended a 5% pool for these salary raises in the FY09 budget. The pool would cover both Cost of Living (COL) raises and possibly some adjustments that might be necessary either to keep pace with the market and/or to avoid some supervisors earning less than those they supervised. The AISC discussed "capping",

appropriate pay for a position, top quality services for the MV students, and possible alternatives to the raises. The AISC requested to see the proposal in writing.

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
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Policy

(Agenda Item # V)

A. 3rd Reading Fiscal Accounting and Reporting Policy (Not MVRHS)

This policy was requested by the Auditors (see 6/6/07 Minutes p.1). A typo was corrected.

The All Island Regional School Committee recessed at 1:08PM so that the local school committees could convene for the final reading of the policy.

The AISC meeting resumed at 1:10PM

Old/New/Other Business

(Agenda Item # VII)

- Ms. Ackerman raised the issue of keeping used school buses for Island non-school use. The Transportation Sub-Committee would meet to discuss Ms. Tierney's report on the bus bids.
- Ms. O'Donoghue expressed her appreciation of this meeting time which allowed her to attend some AISC meetings.
- The next meeting was scheduled for 7:00PM, Thursday, October 18, 2007

Adjournment

*MS. SYLVIA MOVED TO ADJOURN AT 1:16PM; MS. O'DONOGHUE SECONDED;
MOTION PASSED UNANIMOUSLY: 10 AYES, 0 NAYS, 0 ABSTENTIONS.*

Documents on File:

Agenda 9/26/07

Fiscal Accounting and Reporting 7/18/07

**All-Island School Committee of the Martha's Vineyard Public Schools
Edgartown School Committee
Oak Bluffs School Committee
Tisbury School Committee
Martha's Vineyard Regional High School Committee
Up-Island Regional School Committee
Wednesday, September 26, 2007 12:00N
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown	Chair – David Rossi, Susan Mercier
Up-Island	Roxanne Ackerman, Susan Parker, Marshall Segall
Oak Bluffs	Lisa Regan, Judi O'Donoghue, Priscilla Sylvia
Tisbury	John Bacheller Maura Valley,
Others	
Supt. Of.	Supt. Jim Weiss, Asst. Supt. Laurie Halt,
Press	MVTV - Justin Zaiko
Recorder	Marni Lipke

* Late arrivals or early departures

Policy (Agenda Item # V)

A. 3rd Reading Fiscal Accounting and Reporting Policy (Not MVRHS)

This policy was requested by the Auditors (see 6/6/07 Minutes p.1). A typo was corrected.

The All Island Regional School Committee recessed at 1:08PM so that the local school committees could convene for the final reading of the policy.

- THE OAK BLUFFS SCHOOL COMMITTEE (OBSC) WAS CALLED TO ORDER AT 1:08PM.
- *MS. SYLVIA N MOVED THE THIRD AND FINAL READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY AS AMENDED; MS. REGAN SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE OBSC ADJOURNED BY CONSENSUS.

- THE TISBURY SCHOOL COMMITTEE (TSC) WAS CALLED TO ORDER.
- *MR. BACHELLER MOVED THE THIRD AND FINAL READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY AS AMENDED; MS. VALLEY SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE TSC ADJOURNED BY CONSENSUS.

- THE UP-ISLAND REGIONAL SCHOOL COMMITTEE SCHOOL COMMITTEE (UIRSC) WAS CALLED TO ORDER.
- *MR. SEGALL MOVED TO ADOPT THE THIRD AND FINAL READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY AS AMENDED; MS. ACKERMAN SECONDED; MOTION PASSED UNANIMOUSLY: 3 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE UIRSC ADJOURNED BY CONSENSUS.

All-Island School Committee of the Martha's Vineyard Public Schools
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- THE EDGARTOWN SCHOOL COMMITTEE (ESC) WAS CALLED TO ORDER.
- *MR. ROSSI MOVED THE THIRD AND FINAL READING OF THE FISCAL ACCOUNTING AND REPORTING POLICY AS AMENDED; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 2 AYES, 0 NAYS, 0 ABSTENTIONS.*
- THE ESC ADJOURNED BY CONSENSUS.

The AISC meeting resumed at 1:10PM

Documents on File:

Agenda 9/26/07

Fiscal Accounting and Reporting 7/18/07

**ALL-ISLAND SCHOOL COMMITTEE
OF MARTHA'S VINEYARD PUBLIC SCHOOLS
Monday, October 18, 2007 7:00PM
Martha's Vineyard Regional High School Library Conference Room**

Present: Edgartown	Chair – David Rossi,
Up-Island	Roxanne Ackerman, Dan Cabot, Skip Manter, Marshall Segall
Oak Bluffs	Lisa Regan, Priscilla Sylvia
Tisbury	Bob Tankard, Maura Valley,
Others ,	
Supt. Of.	Supt. Jim Weiss, Asst. Supt. Laurie Halt, Business Affairs Amy Tierney Student Support: Dan Seklecki, Early Childhood: Annie Palches Autism: Hope MacLoed
FinComs	Tisbury - John Snyder,
Public	Marni O'Toole
Press	MVTV Justin Zaiko
Recorder	Marni Lipke

* Late arrivals or early departures

I. Call to Order (Agenda Item # I)

The meeting was called to order at 7:07 PM

II. Minutes of September 26, 2007 Read and Approved (*if available*)

MS. SYLVIA MOVED TO APPROVE THE SEPTEMBER 26, 2007 MINUTES; MS. REAGAN SECONDED; MOTION PASSED: 8 AYES, 0 NAYS, 1 ABSTENTION – DAN CABOT due to absence.

III. Presentation of Superintendents Recommended FY09 Budget

- The Fiscal Year 2009 Superintendent's Office budget showed an increase of 20.36% (see documents on file). Increases were largely due to:
 - the expansion of Project Headway to continue two class sections (from \$111,000 to \$173,000),
 - a new shared program on Special Education (SpEd) (\$181,000),
 - a new shared Islandwide Facilities Manager,
 - an 8.8% personnel cost rise from the new contract shared program and office staff, and
 - a new copier.
- Project Headway II support services were eliminated by taking other approaches.

Supt. Weiss introduced Dan Seklecki, Annie Palches and Hope MacLeod to speak to the new special needs and challenges facing the student population in the Martha's Vineyard Public Schools (MVPS).

- Dan Seklecki reviewed the history of SpEd education and integration on the Island from the long standing Project Headway and Social Needs programs through the pioneering work with autism.

- The Island was now faced with a steep rise in Special Needs student population both in scope and intensity; whereas previously there were one or two significant need children per year, at

least seven significant need children had been identified for Academic Year 2008-2009 (AY08-09) and the rise in population was matched by the rise in the severity of the needs including some within the autism spectrum.

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- There was no choice in how or whether to serve them only in the effectiveness of the programs.
 - The situation had already required the unbudgeted addition of second class to Project Headway in AY07/08 since Federal regulations mandated not more than seven such children in a classroom. This second class section was expected to continue into AY08-09. Services were also provided to some children with more moderate needs in their pre-school setting.
 - The population also identified a need for a new program that would continue the Project Headway model into the primary elementary grades. The local elementary schools could individually serve the children in their district however the staff proposed a central program for a number of reasons:
 - It would consolidate the number of staff and eliminate local schools competing for specialized teachers and paraprofessionals. This staff could facilitate inclusion and adapt to new needs. Occupational, physical and other therapists could more easily support the program.
 - A central location would eliminate travel time and increase the presence of staff.
 - Expensive equipment was needed that would not be affordable to separate district budgets. Grants were expected to pay for equipment and supplies.
 - Students would be among peers for much needed socialization.
 - Each student would be assigned a home class at their home school and the goal would continue to be student improvement and return to integration and inclusion.
 - Three students had already been identified for the AY08-09 class.
 - The AISC discussed
 - the lessening of grants and alternative money sources if any,
 - collaboration with the Cape Cod Collaborative when students were old enough / able to travel,
 - re-integration into the MVPS main stream schools,
 - location of the program in West Tisbury or Tisbury (Oak Bluffs and Edgartown Schools were already hosting Headway and Social Skills programs), and
 - the possibility of postponing the program due to the small class projection for AY08-09.
 - The MVPS employed a number of experts in curriculum, instruction, and education but not in architecture, engineering or facilities systems. Experiences over the last year emphasized the need for an Islandwide Facilities Manager with the professional expertise to oversee the maintenance and repairs of \$85,000,000 worth of real estate / school facilities on a long term basis.
 - Two hot water and/or heating systems needed replacement and an engineer had to be hired to diagnose the situation and rewrite the Request For Proposal specs.
 - In addition there was work on three school roofs each separately bid and repaired.
 - There was no oversight of projects while in construction.
 - Schools were expending large sums of money for systems that failed to function as contracted.
 - Some repairs could not find bidders due to small size or the isolated nature of the Island.
 - Local contractors sometimes did not have the expertise to maintain state of the art systems installed in new buildings.
- It was hoped a facilities manager would coordinate projects, oversee repairs, work with

engineers, architects and custodial staff, provide training and expertise for the buildings, heating, ventilation, sprinklers, etc.

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- The AISC discussed
 - the continuing need to hire engineers and architects,
 - possibly using Town Departments of Public Works,
 - consolidating projects and services to cut costs,
 - Mass. State emphasis on upkeep of present buildings (see MVRHSC 9/10/07 Minutes p.3 #4A),
 - how to fill such a position,
- In general the AISC members expressed concern that the costs from the new union contracts and the steep rise in the Supt. Of. budget would make local budgets un-passable. Other programs had been examined for possible elimination or reduction. Shifts in total student enrollment and shifts in local SpEd populations were noted.
- At the next meeting Supt. Weiss expected to present the assessment figures.

IV. Schedule next All Island School Committee and Personnel Sub-Committee Meetings

- The next meeting was scheduled to include public attendance and participation on Thursday, November 8, 2007 at 7:00PM.
- The Personnel Subcommittee would meet earlier at 6:30PM.

Adjournment

*ON A MOTION MADE BY PRISCILLA SYLVIA AND SECONDED BY DAN CABOT THE AISC
ADJOURNED BY CONSENSUS AT 8:14PM.*

Documents on File:

Agenda 10/18/05

Supt. Weiss cover letter re: FY09 Proposed Superintendent's Office Budget 10/15/07

MVPS Superintendent's Office and Shared Programs FY'09 Budget (6 p.) 10/18/07

Memo to MV Finance Association re Changes to the Supt. Office Budget (2 p.) 10/9/07

Facilities Manager Proposal – FY09

Facilities Manger Job Description (2 p.)

School Building Area

Assessed Property Value

Issues Related to Our Special Education Programming for Young Children with

Intensive Needs (2 p.)

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
November 8, 2007**

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Conference Request (Agenda Item # III)

MR. MANTER MOVED TO AUTHORIZE SUPERINTENDENT DR. JAMES WEISS TO ATTEND THE 2008 ASSOCIATION FOR SUPERVISION AND CURRICULUM DEVELOPMENT NATIONAL CONFERENCE IN NEW ORLEANS, LOUISIANA, MARCH 14-18, 2007; MR. MARSHALL SEGALL SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS. (See documents on file.)

Mr. Dan Cabot Chair of the Personnel Subcommittee referring to a previous meeting reviewed the mutually agreeable additions and modifications to the Superintendents Evaluation Form (see 7/18/07 Minutes p. 1 #III A and documents on file). IT WAS THE CONSENSUS OF THE ALL ISLAND SCHOOL COMMITTEE (AISC) TO ACCEPT AND COMMEND THE CHANGES AS NOTED.

Review and Action on FY09 Shared Services Budget (Agenda Item # IV)

Supt. Weiss reviewed the presentation of the Superintendents Shared Services FY09 Budget (see documents on file) over the last meetings (see 9/26/07 Minutes p. 2 and 10/18/07 Minutes p.1-3 #III), emphasizing the office as housing teachers, psychologists and support staff that served in all the public schools on the Island. He also stressed his mindfulness of the difficulties of presenting and passing such a steep rise. He then reviewed his reasons for requesting the new programs.

The Budget was reviewed department by department the main topics of discussion being the new programs. *(Some of this discussion is reported by topic rather than chronologically to increase clarity.)*

- The second Project Headway Class still had four vacancies however since the previous meeting 10 referrals were being evaluated, 7 children were being studied and 24 children from 0 to 3 years old were possible future candidates.

This year's (Fiscal Year 2008 (FY08) second class was paid for through several cut backs:

- delayed or canceled repairs on Shared Services Office.
- reduction in mandated speech and language therapy.
- reduction in grant work,
- \$50,000 reduction in professional development,
- no new copier,

If another Special Education (SpEd) paraprofessional had to be hired the Shared Services Office would probably have to reduce staff and there was some anxiety as to being able to finish the year in the black.

- The new primary grade continuation of the program was still very necessary and would begin to build the resources necessary to meet the growing challenge of children with severe needs. Mr. Weiss emphasized that not only was the program financially advisable but more importantly previous models showed it to be the best for the children and the educational community allowing the recruitment of excellent staff from sensory integration to physical, occupational and speech therapies and also purchase equipment not affordable and/or available on the local level.

- On a question about parental choice it was explained that the program would be one of the options on a continuum required by any school system to be chosen by a team (including the parents) working in the best interest of each child.

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- Other system continuums such as the Cape Cod Collaborative were explored.
- On the question of grants to cover the necessary technology and supplies, Student Support Director Dan Seklecki reported that the MVPS was in competition on two grants. If both failed local schools would likely be asked for assistance with set up costs.
- There was general agreement that a Facilities Manager was needed however the timing was debated as coming on top of the contractual 'bump' in salaries (accounting for 8.28% of the rise) as well as the new SpEd programs. It was noted that it might be necessary for a local district to cut teaching staff to support the rise. Although acknowledging this there was some question as to whether there would ever be a better time. The elimination of the proposed position would drop the Shared Services budget from 20.29% to 17.02% which was not likely to be any more palatable to the towns.
- It would be difficult to find the right person to fill the slot although there were many such positions in other school systems and Supt. Weiss gave his assurance that the position would only be filled by an appropriately qualified person. In addition some members noted that ancillary costs (not in the budget) were likely to eventually include an office with staff support, mileage, etc.
- The AISC emphasized that the children were the first priority.
- There was also some feeling that the local districts could continue to hire their own experts. At the same time it was hoped that the Facilities Manager by consolidating and coordinating projects would reflect substantial savings in construction costs.
- The creation of a Facilities Manager would mean the eventual adjustment of custodial staff and assistant principal job descriptions, in the latter towards more exciting educational issues.
- Members sited the hundreds of thousands of dollars spent on rectifying problems with every major new school construction on the Island from the West Tisbury addition to the Chilmark School all of which had clerks of the works.
- A general discussion centered on the large increase and its impact on local school budgets.
- Even a level service budget at 8.28% would have occasioned a protest as the Towns had their own costs including rises in benefits, projects and salaries. The Shared Services teachers, specialists and administrative assistants working for and/or in the local schools were at the top of the union scale. Cutting programs such as strings, Felix Neck, 8th Grade Algebra, etc. would a) seriously impact the MV student's education and b) not begin to compensate for the rises.
- It was emphasized that the new programs constituting 12% of the budget would have to be paid either shared regionally or paid individually in the local districts, i.e. costs cut from the Supt. Budget would show up in the local budgets.
- West Tisbury Principal Michael Halt strongly supported the new programs and stated unequivocally that they would hugely and positively impact his budget.
- It was also noted that it was unfair to set a goal for Supt. Weiss to regionalize services while simultaneously complaining of Shared Services budget rises.
- *MR. SEGALL MOVED TO SUPPORT THE SUPERINTENDENT'S SHARED SERVICES FY09 BUDGET AS PROPOSED; MR. TANKARD SECONDED; MOTION PASSED: 8 AYES, 3 NAYS*
- *MR. CABOT, MR. MANTER, MR. ROSSI, 0 ABSTENTIONS.*

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Adjournment

ON A MOTION MADE AND SECONDED THE AISC ADJOURNED BY CONSENSUS AT 8:13PM.

Documents on File:

Agenda 11/5/05

Supt. Weiss memo re: Attendance at ASCD National Conference 10/30/07

Supt. Evaluation (10 p. including covers) 7/18/07

Supt. Weiss cover letter re: FY09 Proposed Superintendent's Office Budget (2 p.) 11/7/07

MVPS Supt's Shared Services FY09 Proposed Budget Listed by School District (3 p.)

MVPS Supt's Office and Shared Programs FY09 Budget – Supt.'s Proposal (6 p.) 10/18/07

Supt. letter to MV Finance Association re Changes to the Supt. Office Budget (2 p.) 10/9/07

Facilities Manager Proposal – FY09

Facilities Manger Job Description (2 p.)

School Building Area

Assessed Property Value

Issues Related to Our Special Education Programming for Young Children with

Intensive Needs (2 p.)

