

**ALL ISLAND SCHOOL COMMITTEE
OF THE MARTHA'S VINEYARD PUBLIC SCHOOLS
June 23, 2008**

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Administrative and Non Union Salary Recommendations (Agenda Item # IV)

Supt. Weiss, staying within the 5% budgeted increment recommended 3.5% Cost of Living (COL) raises for all staff and additional raises for some staff to achieve more parity with local and regional pay levels (see documents on file). The All Island School Committee (AISC) considered:

- comparative underpayment of those at the top of the scale,
- capping or giving COL raises as figures not percentages to those making over \$100,000 per year.
- *MS. SYLVIA MOVED TO APPROVE THE ADMINISTRATIVE AND NON-UNION SALARY RAISES AS RECOMMENDED; MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY: 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

Superintendent's Annual Goals for FY09 (Agenda Item # V)

A list of all goals mentioned in the Fiscal Year 2008 (FY08) Superintendent's Evaluations and a list of goals as proposed by Supt. Weiss were considered and merged (see documents on file).

- There was general agreement that leadership of the School Advisory Councils (SAC's) was not a priority.
 - A discussion emphasized the costs of living on the Island as it effected recruiting and maintaining excellent staff. In addition the costs and energy involved in maintaining certification in this educationally isolated environment was also stressed. The proposed goal of developing leadership throughout teacher's careers from the beginning was deemed a part of attracting high quality candidates with career path options.
 - Throughout the discussion various members emphasized the difference between those duties expected of a Superintendent in general and the specific year's goals. The AISC was urged to keep the number of goals to a manageable level.
 - The Personnel Sub-Committee was asked to include the following duties in the annual evaluation:
 - pursue the facilities manager position,
 - encourage 5 year capital plans for all schools,
 - regular review, internet posting, and updating of policies,
 - work on financial collaboration.
 - *MR. MANTER MOVED TO SET FOUR GOALS FOR THE SUPERINTENDENT IN THE UPCOMING ACADEMIC YEAR 2008-2009 (AY08/09):*
 - *CONTINUE TO WORK ON PUBLIC RELATIONS AND COMMUNITY OUTREACH INCLUDING IMPROVED WAYS OF DETAILING BUDGETS TO THE BROADER COMMUNITY,*
 - *DEVELOP WAYS TO IMPROVE THE EVALUATION/SUPERVISION SYSTEM FOR TEACHERS AND THE PROFESSIONAL DEVELOPMENT FOR ALL STAFF,*
 - *CONTINUE THE MATHEMATICS AND WRITING INITIATIVES BEGUN PREVIOUSLY;*
 - *DEVELOP WAYS TO RECRUIT AND KEEP CAPABLE TEACHERS THROUGH HOUSING MENTORING, ETC;*
- MR. BAYNES AND MS. MERCIER SECONDED; MOTION PASSED UNANIMOUSLY 11 AYES, 0 NAYS, 0 ABSTENTIONS.*

The AISC thanked Chair Dan Cabot for the Personnel Sub-Committee's work in this matter.

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1st Reading of Administering Prescription Medicine to Students Policy

(Agenda Item # VII) (See documents on file.)

This draft was the standard policy used in Massachusetts schools with a slight language change to the line on student use. The AISC recessed at 9:02 to allow the local school committees to vote.

Adjournment

THE AISC ADJOURNED BY CONSENSUS AT 9:05PM.

Documents on File:

Agenda 6/23/08

MVPS Supt. Memo re: Management and Non-Union Salary Adjustments 6/23/08

MVPS Supt. Memo re: Superintendent's Goals for 2008-09 6/17/08

From School Committee Member's Evaluation of the Superintendent 5/1/08

Administering Prescription Medicines to Students Attending the Martha's Vineyard
Public Schools

Minutes Approved as Written September 22, 2008